



Job Type: Full Time

- The candidate must be flexible with hours and willing to work overtime when needed. Weekend availability essential.

The following benefits are available to RREH Employees:

Health (PPO or HDHP), Dental and Vision Insurance, PTO, 401k, Company related discounts.

Applicants can send information to: choward@roodandriddle.com

Job Title: Rood & Riddle Reproduction Farm

Reports To: Reproduction Center Manager and Rood & Riddle Equine Hospital Facility Manager

Experience: Basic horse care and farm maintenance knowledge required. Proficient horse handling experience a must. Must be a purpose driven, self-motivated individual

General Purpose: To cater to the daily management needs of a large recipient mare herd in addition to fulfilling farm maintenance duties as assigned

ESSENTIAL FUNCTIONS:

- **Physical:** Position requires prolonged periods of fast-paced walking and standing. Must be capable of lifting up to 50 pounds. Daily physical demands include squatting, bending, lifting and pushing/pulling horses & equipment to accomplish required duties. Vision must be correctable to 20/30. *All job duties to be performed year-round and during inclement weather conditions.*
- **Behavioral:** Individual should be self-motivated and maintain a high productivity level. Should demonstrate the ability & desire to work within a team environment by supporting co-workers. Individual should have a thorough work ethic in order to meet quality RREH standards by adhering to safety & biosecurity protocol. Must be able to perform effectively under fast-paced circumstances while paying attention to careful detail. Excellent communication and people skills are a must in order to provide superior client care services.
- **Organizational and Communicative:** Should be detail oriented and able to manage multiple responsibilities both independently and with co-workers. Must demonstrate effective time management, comprehend and follow oral instructions. Must be able to read, write and speak fluent English in order to communicate information with RREH veterinarians, co-workers & clientele.

JOB RESPONSIBILITIES:

I. Recipient and Client Mare Duties

- Helping sort daily list of mares that need palpated or other vet work performed
- Assisting with turning out and bringing in client mares
- Assist with feeding/catching mares that need to be stalled, based on that days agenda

II. Daily Monitoring of Herd Health

- Body Conditioning Scores (BCS) and lameness issues
- Field and feed changes
- Notice and document any medical symptoms that may arise with individual mares within the herd

* Treat horses for various ailments as needed, upon request of manager

1. Farrier & Dentist

- Safely hold/restrain mares as needed for the farrier and dentist

2. Vaccination/Deworming Schedule & Herd Health Records

- Assist with the administration of both scheduled vaccinations and deworming the herd
- Learn what items are included in individual horse health records & electronic charts

3. Herd Nutrition

- Assist in daily herd feedings of both hay and grain
- Monitoring individual horses with weight concerns and alerting manager as needed

4. Monitoring Farm Supplies

- Work with Rood & Riddle maintenance team when necessary horse care or farm equipment maintenance items need to be ordered, and farm machinery needs maintenance

5. Farm Machinery

- Must be able to operate farm machinery safely, including tractors, various farm implements, Gator, blowers, weed eaters and mowers

III. Biosecurity Protocols & Cleaning Duties

- Learning and abiding by biosecurity protocols for both the recipient and client side
- Mucking stalls (including cleaning/disinfecting), sanitizing barn aisles and laboratory areas, bathrooms, feed and hay rooms
- Scrubbing water and feed buckets daily and any other cleaning tasks assigned (i.e. removing cobwebs from stalls as time allows)
- Ensuring the automatic field waterers are functioning and scrubbed out

IV. Light Landscaping and Maintenance Duties

- Daily surveillance and maintenance of fence lines as needed
- Pasture maintenance to include mowing, weed eating, chain harrowing, etc.
- Minor automatic waterer and fencing repairs as needed
- Seasonal projects, including painting fences and barns
- Salting roadways and snow removal as needed